

# MOTOR CARRIER LEASE AGREEMENT

## Wathen Logistics LLC

23575 Daniel Farm Ln., Hollywood, MD 20636 • (240) 538-3658  
MC# 1578019 | USDOT# 4117164 | CAGE: 0CGQ1 | UEI: TU1UM3B4JFV8 | HM-181 Permit #1058

This Motor Carrier Lease Agreement ("Agreement") is entered into as of the date signed below, by and between Wathen Logistics LLC ("Carrier"), a Maryland limited liability company, and the undersigned Owner-Operator ("Contractor").

This Agreement complies with 49 CFR Part 376 (Leasing of Equipment — Truck and Bus Operations). Both parties agree to abide by all applicable federal, state, and local regulations governing motor carrier operations.

### SECTION 1 — PARTIES

#### Carrier (Motor Carrier):

Wathen Logistics LLC | 23575 Daniel Farm Ln., Hollywood, MD 20636  
MC# 1578019 | USDOT# 4117164 | CAGE: 0CGQ1 | UEI: TU1UM3B4JFV8 | HM-181 Permit #1058  
SAM.gov Active through 12/10/2026

#### Owner-Operator (Contractor):

Contractor Legal Name: \_\_\_\_\_

DBA / Trade

Name (if any): \_\_\_\_\_

Address: \_\_\_\_\_

City / State / ZIP: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

CDL Number / State: \_\_\_\_\_

MC#

(if applicable):

EIN or SSN: \_\_\_\_\_

### SECTION

### 2 — EQUIPMENT LEASED

The Contractor agrees to lease to the Carrier, and Carrier agrees to lease from Contractor, the vehicle described below (the "Equipment") for the purpose of transporting freight under the Carrier's operating authority.

Year / Make / Model: \_\_\_\_\_

VIN: \_\_\_\_\_

License Plate /

State: \_\_\_\_\_

GVWR: \_\_\_\_\_

Color: \_\_\_\_\_

### SECTION 3 —

#### TERM

This Agreement commences on the date of execution and continues for an initial term of thirty (30) days, renewing automatically on a thirty (30)-day basis unless either party provides written notice of termination at least seven (7) days prior to the end of the then-current term.

### SECTION 4 — COMPENSATION

Carrier shall pay Contractor a per-mile rate based on dispatched loads as follows:

- Base rate: 85% of gross load revenue per dispatched mile (final rate confirmed in writing at dispatch).

- Fuel surcharges: factored separately per market rate at time of load.
- Accessorials (detention, layover, driver-assist): paid at agreed rates, listed in the dispatch confirmation.
- Settlement: weekly via direct deposit or check, net of any deductions authorized by this Agreement.

Contractor acknowledges they are an independent contractor and is responsible for all federal, state, and local income taxes, self-employment taxes, and any other applicable withholdings. No amounts shall be withheld from compensation by Carrier.

## **SECTION 5 — INSURANCE**

---

Contractor shall maintain, at minimum, the following insurance coverage throughout the term of this Agreement:

- Commercial auto liability: minimum \$1,000,000 per occurrence.
- Cargo insurance: minimum \$100,000 per occurrence.
- Physical damage coverage on the Equipment.

Contractor shall provide Carrier with a Certificate of Insurance (COI) naming Wathen Logistics LLC as an additional insured before commencement of operations. Carrier's insurance (MC# 1578019) covers public liability only — it does not extend to Contractor's Equipment.

## **SECTION 6 — OPERATING AUTHORITY & REGULATORY COMPLIANCE**

---

Contractor shall operate exclusively under Carrier's FMCSA operating authority (MC# 1578019) while performing services under this Agreement. Contractor agrees to comply with all applicable federal and state regulations, including but not limited to:

- 49 CFR Part 395 (Hours of Service)
- 49 CFR Part 391 (Qualifications of Drivers)
- 49 CFR Part 376 (Leasing of Equipment)
- 49 CFR Part 171-180 (HAZMAT, where applicable — Carrier holds HM-181 Permit #1058)
- All applicable state motor carrier regulations

Contractor shall not dispatch or haul under any authority other than Carrier's during the term of this Agreement without prior written consent from Carrier.

## **SECTION 7 — INDEPENDENT CONTRACTOR STATUS**

---

Contractor is an independent contractor and not an employee, agent, or joint venture partner of Carrier. Contractor retains full control over the means and method of performing transportation services. Carrier has no right to control the manner in which Contractor operates the Equipment, except to the extent required by applicable regulations. Contractor is solely responsible for all operating expenses, fuel, maintenance, tolls, permits, and any other costs associated with Equipment operation.

## **SECTION 8 — TERMINATION**

---

Either party may terminate this Agreement upon seven (7) days written notice. Carrier may terminate immediately for cause, including but not limited to: material breach of this Agreement, loss or suspension of required licenses or insurance, unsafe operation, or violation of applicable regulations. Upon termination, Contractor shall promptly remove all Carrier identification from Equipment.

## **SECTION 9 — SIGNATURES**

---

By signing below, both parties acknowledge they have read, understand, and agree to all terms and conditions of this Agreement.

**Carrier — Wathen Logistics LLC**

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Printed Name & Title

\_\_\_\_\_

Date

**Owner-Operator (Contractor)**

---

Authorized Signature

---

Printed Name

---

Date

Wathen Logistics LLC | MC# 1578019 | USDOT# 4117164 | CAGE: 0CGQ1 | U  
SAM.gov Active through 12/10/20